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Message Text

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21
ACTION EA-09

INFO OCT-01 ISO-00 PM-04 NSC-05 SP-02 SS-15 CIAE-00 INR-07

NSAE-00 L-03 EB-07 DODE-00 OMB-01 /054 W
---------- 085965
R 140300Z JAN 76
FM AMEMBASSY MANILA
TO SECSTATE WASHDC 1151

C O N F I D E N T I A L MANILA 0672

E.O. 11652: GDS
TAGS: ELAB, RP
SUBJECT: STATUS OF CBA NEGOTIATIONS

FOLLOWING TEL FROM CINCPACREPPHIL SUBIC BAY 130710Z JAN 1976
SENT ACTION CINCPACFLT, INFO CINCPACAF HICKAM AFB, CDRUSACSG
MOCG PE FT SHAFTER, CINCPAC HONOLULU, AAFES HONOLULU,
OOMM FD PEARL HARBOR, THREE COMBAT SUPPORT GROUP CLARK,
THIRTEENTH AF CLARK AB, PHILIPPINE REGIONAL EXCHANGE CLARK
AMEMBASSY MANILA AND PFD SUBIC BAY

QUOTE
C O N F I D E N T I A L//N12000//
SUBJ: STATUS OF CBA NEGOTIATIONS

1. EUREKA CBA AGREED TO ON 8 JAN 1976. PACKAGE IS WHAT
WAS OFFERED ON 24 DEC AND REJECTED BY FEDERATION. ALL
ARTICLES SIGNED 12 JAN. THIS MSG WITHHELD PENDING ACTUAL
SIGNING INASMUCH AS JLPC PRINCIPALS NOTIFIED OF TENTATIVE
AGREEMENT ON 9 JAN.
2. AS LATE AS 1100 ON 8 JAN THE FEDERATION WALKED OUT STATING
IT WAS NOW THEIR MOVE. ON 12 JAN THEY AGAIN THREATENED TO
WALK OUT AS NOTED IN 6 BELOW.
3. TUESDAY, 6 JAN, EVENTS SEEMED TO PORTEND AN EARLY SIGNING.
AGREEMENT WAS REACHED ON DISCIPLINE AND TYPING OF THE ARTICLE
BEGAN. IT WAS REVIEWED ON THE MORNING OF 7 JAN AND AGREED TO
BUT NOT SIGNED. THE FEDERATION CHAIRMAN STATED ALL UNSIGNED
ARTICLES WOULD REMAIN SO UNTIL AGREEMENT WAS REACHED ON ALL
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ITEMS. THE AFTERNOON AND EVENING OF 7 JAN WERE SPENT IN DISCUSSION

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COMPENSATION AND IT BECAME APPARENT THAT THERE WERE STILL
MANY ROADBLOCKS TO SIGNATURE. ON THE MORNING OF THE SEVENTH,
UNDERSECRETARY INCIONG AND THE FIL JOINT COMMITTEE PANEL
HAD MET WITH SID SANDBURG AND THE US PANEL AND IT HAS BEEN
STRESSED TO HIM THAT THE LANGUAGE OF ART VIII, SIC IC WHICH
REFERRED TO COMPENSATION ITEMS INCLUDED IN ARTICLES VIII
THROUGH XIV COULD NOT BE DROPPED. INCIONG
WAS ASKED TO STRESS TO THE FEDERATION THAT THERE WAS ELASTI-
CITY TO THE US POSITION ON THIS SECTION. BY MEETING THAT AFTER-
NOON ON COMPENSATION, THE FEDERATION TACITY CONSENTED TO
OUR POSITION.
4. ON THE MORNING OF 8 JAN EVERYTHING POINTED TO TOTAL
AGREEMENT BEING REACHED BY 1100. AT TEN MINUTES TO THE HOUR,
OVER DISAGREEMENT ON ONE WORD IN THE ARTICLE RELATING TO DUES
MAINTENANCE, THE FEDERATION MARCHED OUT. DR. OCAMPO CALLED
HIS MAN LEFT IN CHARGE AT SUBIC AND TOLD HIM TO GET READY
TO TRY AND ARRANGE A STRIKE FOR THE COMING WEEK. SANDBURG
DISCUSSED THE DEVELOPMENT WITH UNDERSECRETARY INCIONG WHO SAID
THAT THE FEDERATION WOULD BE BACK AT THE TABLE AT 1500 AS SCHED-
ULED. THEY WERE AND BY 1700 ALL POINTS HAD BEEN AGREED TO.
5. A JOINT PRESS RELEASE WAS AGREED TO FOR RELEASE ON MONDAY,
12 JAN. DR. OCAMPO STATED THAT HE WAS SCHEDULED FOR A RADIO
AND/OR TV BROADCAST ON SUN, 11 JAN AND SO A JOINT PRESS STATE-
MENT WAS RELEASED FRIDAY, 9 JAN EVEN THOUGH ACTUAL SIGNING
OF ARTICLES WOULD NOT TAKE PLACE UNTIL MONDAY. A CEREMONIAL
SIGNING OF THE OVERALL CONTRACT WAS TENTATIVELY SCHEDULE FOR
THURSDAY, 15 JAN. THE PRESS STATEMENT NOTED THAT AGREEMENT
HAD BEEN REACHED. IT DID NOT SAY THE CBA WAS SIGNED. IT IS
POSSIBLE THAT ALL ITEMS WILL NOT BE SIGNED.
6. ON 12 JAN, BOTH PANELS MET TO SIGN ALL ARTICLES. WITHIN
30 MINUTES OF CONVENING, THE FEDERATION CHAIRMAN STATED THAT
THE ARTICLE ON HOURS OF WORK FOR PATRON SERVICE EMPLOYEES WAS
ONE THAT HAD BEEN AGREED TO BE LEFT OUT. HE STATED THAT IT
HAD NOT BEEN DISCUSSED AND AGREED TO ON 24 DEC AND THEREFORE
WAS TO BE LEFT OUT. SANDBURG WAS CALLED IN SINCE NONE OF THE
PRESENT US PANEL MEMBERS WERE THERE WHEN CDR EVANS AND DR.
OCAMPO LISTED AREAS OF DIFFERENCE WITH THE JOINT COMMITTEE ON
24 DEC. THE FEDERATION WAS REMINDED THAT ALL AREAS NOT DISCUSSED
WERE TO BE INCLUDED ESSENTIALLY AS THEY WERE IN THE EXISTING
CBA. THE U.S. FORCES WOULD NOT CONSENT TO EITHER CHANGES
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OR FURTHER DISCUSSION OF THE SUBJ. HE THEN LEFT THE ROOM.
DR. OCAMPO, AFTER A CAUCUS STATED THAT THE FEDERATION WOULD
CONSIDER ITS POSITION AND RETURN AT 1400. AT 1700 ALL ARTICLES
WERE FINALLY SIGNED.
7. COPY OF THE JOINT PRESS RELEASE AND THE NEW CBA WILL BE FOR-
WARDED SEPARATELY.
GDS-82 UNQUOTE
SULLIVAN

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